

EMPLOYEE SURVEY (knowledge & motivation)

EXAMPLE

English (United States) ▼

MVOW sustainability journey survey 2020 (Kopier)

In MVOW our sustainability strategy focuses on three areas:

PEOPLE - Health & Safety, Diversity & Inclusion, Human Rights
PLANET - Green House Gas emissions, Energy consumption, Waste and recyclability, CO2 footprint
BUSINESS - Anti-bribery & corruption, Supplier Code of Conduct, Supplier assessment

It is highly appreciated if you would answer the questions below.
It takes 2-5 minutes to complete, and all answers are anonymous.

1. Please select your current working area

- ☐ Global Supply Chain (GSCM)
- ☐ Technology (CTO)
- ☐ Operations (COO)
- ☐ Commercial organisation
- ☐ HR, Finance, Legal & Risk, QHSE & IT
- ☐ CEO office, Strategy, Program Management

2. Please select your corporate title

- ☐ CEO, Co-CEO, VP, SVP, Chief Project Manager
- ☐ Director, Senior Director, Senior Specialist, Senior Project Manager
- ☐ Specialist, Project Manager, Manager, Senior Manager
- ☐ Service Technician
- ☐ Administrative, Professional
- ☐ Skilled worker, Semi-skilled worker, Team Leader
- ☐ Do not know / other

3. How would you evaluate your knowledge about Sustainability in general?

No knowledge 1 2 3 4 5 High knowledge

4. How would you evaluate your knowledge about the MVOW Sustainability strategy?

No knowledge 1 2 3 4 5 High knowledge

5. How would you evaluate your knowledge about the MVOW Sustainability activities within your (CxO) area?

No knowledge 1 2 3 4 5 High knowledge

6. How would you rate your motivation for working with Sustainability as an integral and relevant part of your job at MVOW?

No motivation 1 2 3 4 5 High motivation

7. How is working with Sustainability (projects, targets, initiatives) integrated in your current role?

No integration 1 2 3 4 5 High integration

8. What are your expectations towards MVOW's work with Sustainability?

No expectations 1 2 3 4 5 High expectations

9. How does MVOW live up to your expectations regarding Sustainability?

Not at all 1 2 3 4 5 All expectations are met

10. How would you like to be engaged in Sustainability activities in MVOW?

- ☐ Participating in a forum for MVOW employees working with Sustainability
- ☐ Participating in general Sustainability training
- ☐ Participating in a Sustainability forum, available for all employees, where ideas, initiatives and projects are shared mainly in WRITTEN form
- ☐ Participating in a Sustainability forum, available for all employees, where ideas, initiatives and projects are shared in VIRTUAL meetings
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- ☐ Via Town Hall meetings
- ☐ Reading the annual Sustainability report
- ☐ Information from immediate supervisor
- ☐ A circulated monthly bulletin
- ☐ Being engaged in Sustainability activities
- ☐ Information on the Grid
- ☐ The possibility to perform voluntary work for the benefit of society
- ☐ Other

Please answer the following questions if you...

to any degree, are working on a Sustainability initiative or project, or have a Sustainability target

11. Are your tasks and/or responsibilities within Sustainability clearly defined?

Not at all 1 2 3 4 5 Yes, they are clearly defined

12. Do you have the knowledge required to perform your tasks and/or responsibilities within Sustainability?

Not at all 1 2 3 4 5 Yes, I have the knowledge required

13. Are the processes for your work with Sustainability clearly defined?

Not at all 1 2 3 4 5 Yes, they are clearly defined

14. Are your Sustainability tasks and/or responsibilities a part of your current role description?

Not at all 1 2 3 4 5 Yes

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